

AFRISAM CERTIFIED AS A TOP EMPLOYER FOR A FIFTH CONSECUTIVE YEAR

3 October 2014 - AfriSam is proud to announce that it has been officially certified by the Top Employers Institute for its exceptional employee offerings. This is the fifth year consecutive year that AfriSam has been certified as a Top Employer.

The annual international research undertaken by the Top Employers Institute recognises leading employers around the world: those that provide excellent employee conditions, nurture and develop talent throughout all levels of the organisation, and which strive to continuously optimise employment practices. AfriSam has been awarded the exclusive Top Employers South Africa 2015 certification.

The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. It has just announced the results of this year's research into the employee conditions of significant employers in South Africa. AfriSam is one of the select organisations to achieve the Top Employers South Africa 2015 certification and delighted to be officially recognised as a leading employer.

Crucial to the Top Employers process is that participating companies must complete a stringent research process and meet the required high standard in order to achieve the certification. To further reinforce the validity of the process, all answers were independently audited, meaning this research has verified AfriSam's outstanding employee conditions and earned them a coveted spot among a choice group of certified Top Employers.

The Top Employers Institute assessed AfriSam (South Africa) (Pty) Ltd's employee offerings on the following criteria:

- Talent Strategy
- Workforce Planning
- On-boarding
- Learning & Development
- Performance Management
- Leadership Development
- Career & Succession Management
- Compensation & Benefits
- Culture

Samantha Crous, Regional Director South Africa and Benelux for the Top Employers Institute: “Optimal employee conditions ensure that people can develop themselves personally and professionally. Our comprehensive research concluded that AfriSam provides an outstanding employment environment and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programmes that are well thought out and truly aligned with the culture of their company.”

“We are extremely proud to have been awarded with the status of a ‘Top Employer’ in South Africa for a fifth consecutive year. As an Employer of Choice, it is important to AfriSam that we offer employees a workplace that is comparable to the best in the world and, as a consequence, reap the rewards that result from employee satisfaction and pride in being associated with us.” said Sandile Khwela, Human Resources Executive at AfriSam about the certification.

ABOUT AFRISAM (PTY) LTD

Black-controlled AfriSam is one of the most widely spread Cement, Aggregate and Readymix groups in the southern African region, with operations in South Africa, Botswana, Lesotho, Swaziland and Tanzania. The company is a proud Level 2 Broad Based Black Economic Empowerment (BBBEE) contributor and has a 62.5 percent interest in Tanzania-based and listed Tanga Cement Company Limited. Founded in 1934, AfriSam employs more than 2 000 staff members and has an annual cement production capacity of 5.8 million tons, produced from seven production facilities and distributed to customers through strategically-located cement depots.

Contact AfriSam

AfriSam Communications: MAXINE NEL
 AFRISAM
 P O BOX 6367
 WELTEVREDENPARK
 TEL: +27 (0)11 670 5893
 FAX: +27 (0)11 670 5393
 EMAIL: maxine.nel@za.afrisam.com
 www.afrisam.com

ABOUT THE TOP EMPLOYERS INSTITUTE

To learn more about the Top Employers Institute and the Top Employers certification visit: www.top-employers.com.